



## **PESTCATCHER PEST CONTROL**

Environmental Policy Issue Number 1

Written: 01/07/2010 Due For Review: 01/07/2013

### Section 1

#### PURPOSE OF THIS DOCUMENT

1.1. The purpose of this policy document is to set out the Company's commitment in regard to environmental protection. It affords a publicly available, endorsed, statement indicating the scope, commitment and objectives of management in regard to this topic.

1.2. The policy summarises the Company's methods of controlling waste and managing its activities in such a manner as to reduce environmental effects and comply with all relevant regulatory requirements.

1.3. Detailed methods describing how operational control is directed at protecting the environment is contained in other Company documents.

### Section 2

#### STATEMENT OF MANAGEMENT'S COMMITMENT

The Company recognises that environmental issues are of fundamental importance in a successful and responsible business strategy. We are committed to sustain and protect the environment.

This responsibility is taken seriously and the Company invests time, effort and money in ensuring that our aims are achieved.

We will take any reasonably practicable steps to prevent, minimise or render harmless the effect of process operations, activities and products on the environment.

### Section 3

#### STATEMENT OF COMPANY POLICY

3.1. Pestcatcher is committed to ensuring that its operations comply with the existing legislation of the countries in which it operates.

3.2. The Company aims to prevent, minimise or render harmless the effect of their process operations, activities and products on the environment. It will operate its facilities in a way which protects its employees, the public and the environment.

3.3. The Company will strive to use products which have the minimum environmental impacts during use and subsequent disposal.

3.4. Management is aware both of its duty of care as far as current legislation is concerned and also of its long term duty towards the planet and future generations.

3.5. The Company supports actions, such as the Montreal Protocol, the Rio Earth Summit and Kyoto enterprise to prevent or minimise activities which may affect global temperatures, lead to depletion of the ozone layer, produce acid rain or otherwise disrupt and exhaust the Earth's life support systems.

3.6. The Company will maintain a structure and management style to enable it to act in a swift, responsible manner when changes are required by Government departments, trade associations, customers' demands or in-Company committees regarding environmental matters.

3.7. The Company will manage its use of primary energy sources in such a manner as to ensure efficient utilisation in all departments.

3.8. Systems have been adopted to minimise waste and to adequately control on-site consolidation and waste disposal activities.

3.9. The Company controls its water usage.

3.10. The Company's quality assurance procedures will be used to assess its suppliers' probity regarding environmental matters as and when required.



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### Section 3 (cont'd)

- 3.11. The Company will select for use, biodegradable packaging and renewable (recyclable) resources where possible.
- 3.12. The Company undertakes to consider any reasonable comments from and provide information to site neighbours, regarding its activities.
- 3.13. Resources will be allocated in order to implement this policy.
- 3.14. The Company undertakes to train and educate its workforce in the relevant aspects of environmental best practices.
- 3.15. The Company will seek expert guidance from other parties where in-house resources are considered inadequate.
- 3.16. The Company will ensure its compliance with current legislation requirements. Membership of trade associations and other means of access to notifications regarding change, ensures that the Company adapts to technical progress in pest control techniques and environmental matters.
- 3.17. The Company aims to improve its performance in controlling environmental effects on a continuing basis.
- 3.18. A review of this policy document will be undertaken every three years or before, if circumstances demand it.

### Section 4

#### ALLOCATED RESPONSIBILITY

- 4.1. The Company's management plan of control, indicated in the chart page 5, shows the working sections and their functions within the organisation.
- 4.2. The Proprietor is responsible for ensuring that all departments accept policy objectives and co-operate in the operation of procedures.
- 4.3. The Proprietor reporting directly to the Managing Director is responsible for overall co-ordination and implementation of Company objectives in regard to environmental matters contained in this policy and any other relevant documents.
- 4.4. The Proprietor is responsible for ensuring that Company objectives regarding on-site waste consolidation, storage and disposal are fulfilled according to procedures written into safety and other Company documents.
- 4.5. Everyone has a responsibility to ensure that Company objectives, as laid down in this policy document, are fulfilled.
- 4.8. The detailed responsibilities of personnel are given in the "job specification" and "extension" clauses of their contracts of employment.
- 4.8. Management plan of control - see section 5.

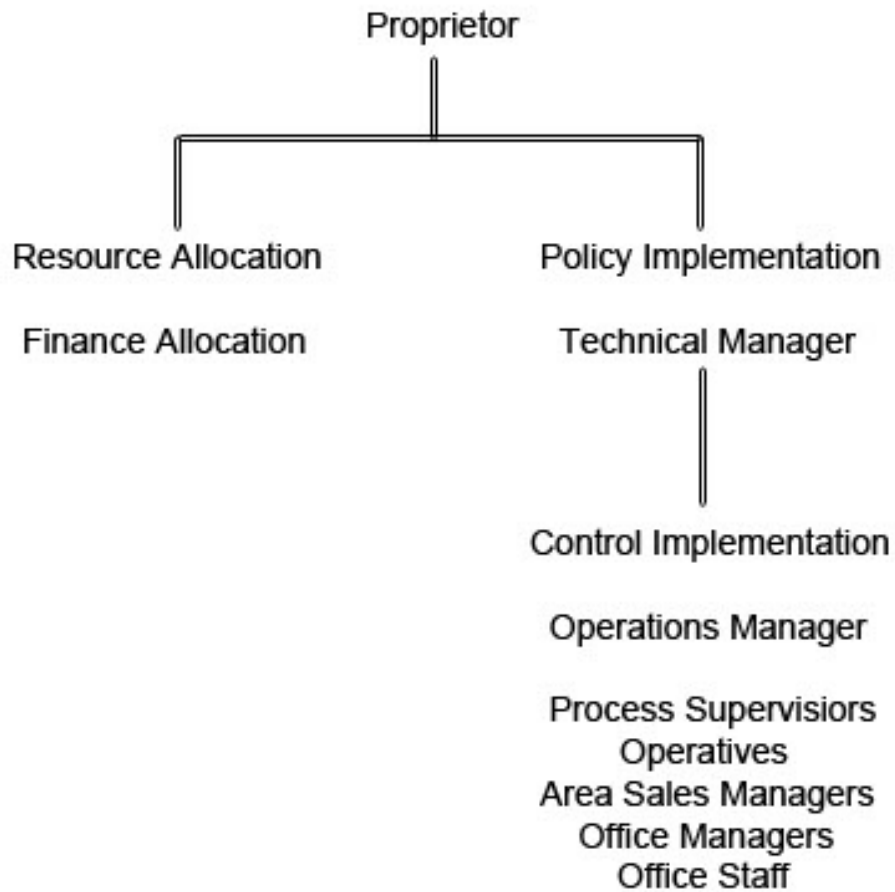


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**MANAGEMENT PLAN OF CONTROL**



Signed:.....  
 Printed Name:.....  
 Dated:.....